



IC ENTERRA

Renewable Energy

CORPORATE SOCIAL RESPONSIBILITY POLICY

As IC Enterra Renewable Energy, we take an active role in every aspect of our operations to contribute to the development of our country, the advancement of society, and the protection and support of the environment—investing in a sustainable future. In our social responsibility efforts, we center our approach around our umbrella institution, the IC İbrahim Çeçen Foundation, and we take on a proactive and collaborative role in creating added value for society and all our stakeholders through impactful projects in areas such as education, arts, sports, environment, and cultural development. In all our projects, we prioritize the local needs of the regions in which we operate.

As IC Enterra, through this Corporate Social Responsibility Policy, we adopt the following principles as a general framework:

- To consider the IC İbrahim Çeçen Foundation as our most important social responsibility project and to provide stakeholders with timely, accurate, and complete information regarding our strategies, investments, and risks,
- To establish good relations with local communities affected by our activities and to develop ongoing and measurable-impact projects in a wide range of areas from education to sports, environment to arts, with a sense of responsibility for social, societal, and environmental impacts,
- To actively participate in national and international reference forums and organizations that support behaviors and commitments related to corporate social responsibility,
- To support social projects aimed at the healthy, educated, and cultured upbringing of disadvantaged groups such as women, children, youth, and people with disabilities,
- To develop social responsibility projects aimed at protecting and improving the ecosystem and cultural heritage in our areas of operation,
- To develop and support projects that provide quality education and learning opportunities to youth and future generations,
- To produce social responsibility projects in collaboration with public institutions/organizations such as Ağrı İbrahim Çeçen University and other universities, which support innovative ideas,
- To develop approaches that ensure not only our internal stakeholders but also our external stakeholders act in line with IC Enterra's social responsibility standards, and to support their voluntary participation in suitable social and community activities with a sense of responsibility,
- To establish open mechanisms to respond to any concerns, suggestions, and/or complaints from all stakeholders regarding our projects, and to ensure the functionality of grievance channels through which feedback can be communicated.

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Kocatepe Mah. Kızılırmak Cad. No: 31-33 İç Kapı No: 20 Çankaya / Ankara



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Purpose of the Policy

This policy aims to contribute to the formation of sustainable awareness by turning our corporate social responsibility approach into a part of our corporate culture, and to set forth our policy for the continuous improvement of our efforts in this field.

Scope of the Policy

This policy covers our employees, subcontractors, suppliers, and the local communities in the regions where we operate.

Implementation of the Policy and Relevant Legislation

This policy undertakes to comply with and implement the laws, regulations, and principles in force within the borders of Türkiye. In cases where the operational area is located outside Türkiye, the policy shall be applied in accordance with the legislation valid in that country, and the more restrictive of the policy or the applicable legislation shall prevail. In the event of any inconsistency between this policy and applicable legislation, IC Enterra acknowledges that the provisions of the applicable legislation shall prevail.

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