



IC ENTERRA

Renewable Energy

STAKEHOLDER ENGAGEMENT POLICY

As IC Enterra Renewable Energy, we prioritize ensuring that all our internal and external stakeholders—who are affected by or have the potential to be affected by our activities—are accurately informed about our operations. We also attach importance to their contribution to decisions that may impact them through consultation or participation. We consider the opinions of our stakeholders as a valuable feedback tool that we actively use to improve our sustainability performance and contribute to our continuous development.

As IC Enterra, through this Stakeholder Engagement Policy, we adopt the following principles as a general framework:

- To act with awareness of our responsibilities toward both our internal stakeholders—our employees—and all external stakeholders we interact with during our operations,
- To adopt an approach based on transparency, accuracy, and loyalty in order to build stable and trust-based relationships with all stakeholders,
- To establish a fair and efficient system for identifying stakeholders with strong competencies, integrity, and a developed sense of sustainability,
- To provide clear, easily accessible, and constructive communication that is easy to understand and tailored to the needs of target groups,
- To provide information prior to decision-making through consultation activities and act in line with stakeholder expectations,
- To regularly meet with our stakeholders and organize events, seminars, and social activities,
- To establish a two-way communication system that allows both parties to exchange views and information, to listen, and to be heard,
- To respect local traditions, languages, and decision-making processes and ensure representation of all perspectives including religion, sect, ethnicity, gender, political opinion, age, physical disability, and vulnerable and/or minority groups,
- To establish open and accessible mechanisms to respond to stakeholders' concerns, suggestions, and/or complaints, and to provide feedback at every stage,
- To implement a feedback system that enables the collection of stakeholder opinions and complaints on topics such as environmental and social performance, and sustainability,
- To set improvement targets in areas where satisfaction rates are low and dissatisfaction rates are high, and to monitor progress on these targets,
- To support stakeholders and programs that contribute to sustainable development and create shared value,
- To identify areas for continuous improvement by benchmarking our stakeholder engagement performance against best practice examples,
- To collaborate with stakeholders to identify emerging trends and develop solutions to potential future problems,
- To fulfill our social and environmental responsibilities to the community in the regions where we operate, in harmony and cooperation with all our stakeholders.

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Purpose of the Policy

This policy aims to understand our stakeholders and their needs, to provide them with sufficient opportunities to express their opinions and ideas at all stages of the relevant activity, to establish a positive and trust-based working relationship with our stakeholders, and to continuously improve our efforts in this area.

Scope of the Policy

This policy covers our employees, business partners, customers, investors, credit providers, suppliers, subcontractors, legal authorities, non-governmental organizations, relevant international institutions, universities, and local and national government bodies.

Implementation of the Policy and Relevant Legislation

This policy undertakes to comply with and implement the laws, regulations, and principles in force within the borders of Türkiye. In cases where the operational area is outside Türkiye's borders, the laws and regulations of that country shall prevail, provided that compliance is ensured. In cases where there is a conflict between this policy and the applicable legislation, IC Enterra acknowledges that the provisions of the applicable legislation shall prevail.

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