



IC ENTERRA

Yenilenebilir Enerji

SUSTAINABILITY POLICY

As IC Enterra Renewable Energy, we take rightful pride in contributing to the development of our country for over 50 years, and we shape our work around the motto “beyond development.” On our journey of sustainability, driven by the pursuit of continuous improvement, we have defined our sustainability approach as “the impact of development.” We regard sustainability as an integral part of our corporate strategy and are committed to implementing and promoting all our sustainability-related priorities and principles, with the participation of our Group Companies and employees, aiming for continuous progress.

As IC Enterra Renewable Energy, through this Sustainability Policy, we adopt the following principles as a general framework:

- To carry out all our activities in alignment with the United Nations Sustainable Development Goals—particularly gender equality, decent work and economic growth, industry, innovation and infrastructure, and climate action—and to be a constant supporter of these goals,
- To comply with the highest ethical standards across all sectors and geographies in which we operate, acting in accordance with local laws in force, all relevant international standards, and corporate governance principles,
- To contribute to the fight against climate change by increasing the share of renewable energy sources in total energy supply, reducing our energy consumption through energy efficiency practices, measuring greenhouse gas emissions in all areas where we operate, setting targets for reduction, implementing related projects, and taking an active role in our country’s green transformation,
- To continuously monitor and improve our processes and contribute to the circular economy with the aim of protecting the environment and biodiversity by reducing our ecological footprint throughout our value chain,
- To take all necessary precautions in line with the highest health and safety standards to ensure a decent working environment,
- To prevent discrimination in all our processes and create employment opportunities for women, youth, and disadvantaged groups,
- To provide equal opportunities for our employees in all areas and to conduct recruitment, career development, and promotion processes in a transparent and fair manner,
- To regularly assess employee feedback and suggestions and implement necessary improvement actions to maintain the highest level of employee satisfaction,
- To enhance and improve our product and service quality with a continuous improvement perspective in order to ensure customer satisfaction, which is one of our top priorities,

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- To support society and our stakeholders—particularly in the areas of education, health, sports, and arts—within the scope of our corporate social responsibility projects in collaboration with the IC İbrahim Çeçen Foundation, and to carry out training and development activities in cooperation with various local institutions and organizations in the regions where we operate to raise awareness and improve the competencies of local communities in the field of sustainability,
- To adopt sustainable supply chain practices in our procurement processes and support the development of our suppliers in this regard,
- To regularly review our sustainability-related activities and processes, to set goals and objectives based on identified risks and opportunities, and to ensure regular communication of our sustainability performance to all stakeholders in line with international standards of transparency and accountability.

Purpose of the Policy

This Policy aims to set forth the sustainability approach and commitments of IC Enterra Renewable Energy.

Scope of the Policy

This policy applies to all our stakeholders, including employees, subcontractors, suppliers, visitors, and local communities.

Implementation of the Policy and Relevant Legislation

This policy has been developed by incorporating and formalizing the applicable legislation and internationally recognized standards within the practices of our Company. In the event of any inconsistency between the applicable legislation and international standards and this policy, IC Enterra Renewable Energy acknowledges that the applicable legislation shall prevail.

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